



Nexans New Zealand Health and Safety Policy

Nexans New Zealand Limited is a manufacturer, importer & distributor of electrical cables with more than 50 years of experience, providing a full range of general purpose fixed & flexible cables, special purpose cables, technical services and cable design.

Our Corporate Office is based in Melbourne, with Manufacturing operations, Warehouse and Distribution Centres located in both Australia and New Zealand.

The management of Nexans New Zealand is committed to providing and maintaining a safe and healthy working environment for its employees, contractors and all persons visiting our operations.

We promote timely & accurate reporting, recording all workplace incidents and hazards. We support the safe return to work for any work or nonwork-related injuries, with our employees taking an active role in their rehabilitation plan.

We establish, measure, review and communicate our key performance indicators. We Support line management and our employees in defining their roles and responsibilities to each other, including contractors working under supervision.

Nexans requires employees to maintain a safe and healthy workplace by observing all safe work practices, procedures, rules and instructions. We encourage all personnel to stop any process or activity that they reasonably believe puts themselves or others at risk.

To support the commitment and the pursuit in eliminating workplace injuries and illnesses Nexans will;

- Comply with the applicable health & safety legislation, relevant standards and other non-legal requirements
- Continue to integrate Nexans Corporate Nexans Excellence Way (NEW) and Industrial Excellence processes; 'Best Practices'
- Encourage Employee & Contractor communication, consultation and participation in the development, implementation and maintenance of the health and safety management system
- Include health and safety in the planning, purchasing, installation and commissioning of new plant, equipment, processes or substances.
- Drive continual improvement of our health and safety performance via:

Risk management - "Take 5, JSA & SUSAs"	Promoting safe working culture
Hazard identification and control & HAZOP	Emergency Response Procedures & Equipment
Internal audit of our management systems	Internal & External Training & Drill events
Contractor and Visitor monitoring & control	Transport & Chain of Responsibility
Daily Safety/Toolbox Meetings	Regular Site and Management Safety meetings
Sharing & implementing 'Best Work Practices'	Nexans Global Safety Day

Compliance and commitment to this policy and applicable laws, is the responsibility of every employee and contractor acting on our behalf, and a condition of their employment or contract. Management in each department is responsible for educating, training and motivating employees to ensure compliance with this policy and applicable laws.

Michael Pienaar
Country Manager & CEO
Nexans New Zealand Ltd