



Nexans New Zealand Environmental & Sustainability Policy

Nexans New Zealand Limited is a manufacturer, importer & distributor of electrical cables with more than 50 years of experience, providing a full range of general purpose fixed & flexible cables, special purpose cables, technical services and cable design.

Our Corporate Office is based in Melbourne, with Manufacturing operations, Warehouse and Distribution Centres located in both Australia and New Zealand.

Nexans management acknowledges to our, stakeholders, namely our employees, customers, shareholders and to the public, that we will conduct our business with respect and care for the environment. We will review our practises, establish KPI, monitor and measure, and communicate the results. We support line management and our employees in defining their roles and responsibilities, including contractors working under our supervision.

We will implement strategies that build sustainable businesses for all our stakeholders by continuously reviewing and improving on our work practices. Strengthening our business by making environmental & sustainability considerations an integral part of all our activities, and by continuously striving to align our performance with public expectations.

This will be achieved by:

- Regular stakeholder meetings,
- Complying with relevant legislation, Local authorities, Consent processes, and customer requirements where applicable,
- Including environmental considerations as an integral part of our business decision making,
- Nexans Corporate Social Responsibility Charter (CSR),
- Nexans Sustainability Framework and Statement,
- Business continuity planning,
- Vendor and Supplier selection & Contract Management
- Engaging with our employees and contractors to continuously improve our environmental performance via;
 - Purchasing, Vendors, Process, Training, Auditing, and Specifications
 - Waste reduction, Re-use and Recycling

Nexans Management in each department is responsible for educating, training and motivating employees to ensure compliance with this policy and applicable laws.

Compliance with this commitment is the responsibility of every Nexans employee, contractor and visitor.

A handwritten signature in blue ink, appearing to read 'M. Pienaar'.

Michael Pienaar
Country Manager & CEO
Nexans New Zealand Ltd

1st July 2019

25-96-014HC