

January 2023

Health and Safety Policy Nexans New Zealand

Nexans goes beyond cables to offer customers a complete service that leverages digital technology to maximize the performance and efficiency of their critical assets.

Our purpose is aligned with the Nexans global ambition to Electrify the Future, where our vision is to be the most valued business partner through a dedicated focus on sustainability, innovation and business capability.

Our key values; are “Pioneers” - of energy transition, “Dedicated” - to delivering the highest standards of performance and “United” - in achieving our ambition and supporting our purpose and vision.

Committed to providing a high level of customer satisfaction by continually striving to achieve the world's best practices in all aspects of its business, we pride ourselves on delivering quality products and services in an agreed and timely manner.

We aim to work with our stakeholders, including suppliers and customers, to achieve excellence in satisfying our customers' needs. We will do this by using measurable quality objectives to continuously improve our organisation and the effectiveness of the Quality Management System.

Nexans Management in each department is responsible for educating, training and motivating employees to ensure compliance with this policy and applicable laws. Compliance with this commitment is the responsibility of every Nexans employee, contractor and visitor.

To support this commitment Nexans will use measurable objectives to achieve this via:

- Comply with the applicable health & safety legislation, relevant standards and other non-legal requirements
- Continue to integrate Nexans Corporate Nexans Excellence Way (NEW) and Industrial Excellence processes; 'Best Practices'
- Encourage Employee & Contractor communication, consultation and participation in the development, implementation and maintenance of the health and safety management system
- Include health and safety in the planning, purchasing, installation and commissioning of new plant, equipment, processes or substances.
- Drive continual improvement of our health and safety performance via:

Risk management -“Take 5, JSA & SUSAs”	Promoting safe working culture
Hazard identification and control & HAZOP	Emergency Response Procedures & Equipment
Internal audit of our management systems	Internal & External Training & Drill events
Contractor and Visitor monitoring & control	Transport & Chain of Responsibility
Daily Safety/Toolbox Meetings	Regular Site and Management Safety meetings
Sharing & implementing 'Best Work Practices'	Nexans Global Safety Day

Compliance and commitment to this policy and applicable laws, is the responsibility of every employee and contractor acting on our behalf, and a condition of their employment or contract. Management in each department is responsible for educating, training and motivating employees to ensure compliance with this policy and applicable laws.



VP Oceania Business Unit
Distribution & Usages – Europe / Asia