

January 2023

Environmental & Sustainability Policy Nexans New Zealand

Nexans goes beyond cables to offer customers a complete service that leverages digital technology to maximize the performance and efficiency of their critical assets.

Our purpose is aligned with the Nexans global ambition to Electrify the Future, where our vision is to be the most valued business partner through a dedicated focus on sustainability, innovation and business capability.

Our key values; are "Pioneers" - of energy transition, "Dedicated" - to delivering the highest standards of performance and "United" - in achieving our ambition and supporting our purpose and vision.

Committed to providing a high level of customer satisfaction by continually striving to achieve the world's best practices in all aspects of its business, we pride ourselves on delivering quality products and services in an agreed and timely manner.

We aim to work with our stakeholders, including suppliers and customers, to achieve excellence in satisfying our customers' needs. We will do this by using measurable quality objectives to continuously improve our organisation and the effectiveness of the Environmental Management System.

Nexans Management in each department is responsible for educating, training and motivating employees to ensure compliance with this policy and applicable laws. Compliance with this commitment is the responsibility of every Nexans employee, contractor and visitor.

To support this commitment Nexans will use measurable objectives to achieve this via:

- Regular stakeholder meetings,
- Its commitment to the environment by: monitoring and measuring its resources, using sustainable resources, carbon footprint reduction and the protection of biodiversity and ecosystems from pollution,
- Understand and meet the needs of its interested parties,
- Complying with relevant legislation, Local authorities, Consent processes, and customer requirements where applicable,
- Including environmental considerations as an integral part of our business decision making,
- Nexans Corporate Social Responsibility Charter (CSR),
- Nexans Sustainability Framework and Statement,
- Business continuity planning,
- Vendor and Supplier selection & Contract Management
- Engaging with our interested parties to continuously improve our environmental performance via;

Purchasing, Vendors, Process, Training, Auditing, and Specifications for Waste reduction, Re-use and Recycling

VP Oceania Business Unit

Distribution & Usages – Europe / Asia