



# Sustainability Statement

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For Nexans New Zealand, sustainability means ensuring as individuals and as a company, that we have the ability to develop our business over the long-term, by integrating core beliefs and practices that have lasting benefits for our four key priorities: people, partners, products and our planet. We consider our social, economic and environmental impact with every business decision we make.

## Our People

We commit to a supportive workplace, valuing individuals and diversity across all levels of our business and continuously empowering employees on all issues of social responsibility. We build people who build business, with the aim to retain key talent through individual development planning and to have a team driven culture to be proud of. We pledge workplace safety through our Health and Safety systems on all sites. Our employees have access to a number of benefits, including health insurance, the 'Be Well' wellness programme, a superannuation scheme and a 25-year club that boasts 18 members.



## Our Partners

We maintain a sustainable stakeholder relationship by embedding leadership based on compliance. All vendors to Nexans must agree to, and sign, our corporate social responsibility charter which covers all areas of sustainability and ethical trade.



The Nexans Foundation supports initiatives that help bring electrical power to disadvantaged communities. Here in New Zealand, we regularly donate our cable to foundations such as Habitat for Humanity. We care about our happy and healthy community in which we operate and live. We are the major sponsor of the Nexans Fun Run/Walk series in Taranaki and donate to charities across the country throughout the year. Our employees are actively involved in these community initiatives and donations, helping raise both awareness and funds.

## Our Products

The experienced teams within our business work together with both our customers and suppliers to enable, learn about and contribute to a sustainable circular economy whilst operating within a competitive market. We have designed PVC free product ranges that are Red List Free (from harmful chemicals), these have been approved by the International Living Future Institute and come with a Red List Free Declare status.



We are a proud member of the New Zealand Green Building Council (NZGBC), we aim to work together to accelerate the development and adoption of market-based green buildings in NZ. We guarantee collaboration with stakeholders, with the view of optimising resource efficiency. We have an end-of-life management system that incorporates our promise to accept back cables and packaging that is no longer serviceable for recycling and will partner where possible to support our customers with this.



## Our Planet

Manufacturing processes at Nexans naturally have an element of waste generation, so we have electronic monitoring and measuring systems alarms at each stage of production, mitigating against over-use. We harvest rain water to run our cooling systems and create action plans to further improve our operations from an environmental point of view.

We consider the effects of each of our operations on the environment and strive to reduce our environmental footprint in all activities, such as materials we source, our manufacturing processes and office activities. We have purchase specifications in place for our raw materials, that detail our strict requirements for the quality of the materials, including packaging for shipment.

See our Sustainability Framework 2019-2021 for specifics around how we bring this statement to life.

