Nexans
ELECTRIFY THE FUTURE

January 2025

Health and Safety Policy

Nexans New Zealand

Nexans goes beyond cables to offer customers a complete service that leverages digital technology to maximize the performance and efficiency of their critical assets.

Our purpose is aligned with the Nexans global ambition to Electrify the Future, where our vision is to be the most valued business partner through a dedicated focus on sustainability, innovation and business capability.

The management of Nexans New Zealand is committed to providing and maintaining a safe and healthy working environment for its employees, contractors and all persons visiting our operations.

Nexans Management in each department is responsible for educating, training and motivating employees to ensure compliance with this policy and applicable laws. Compliance with this commitment is the responsibility of every Nexans employee, contractor and visitor.

To support the commitment to ISO 45001 and pursue the elimination of workplace injuries and illnesses Nexans New Zealand will:

- Comply with the applicable health & safety legislation, relevant standards and other non-legal requirements
- Continue to integrate Nexans Corporate Nexans Excellence Way (NEW) and other 'Best Practices' industrial processes
- Encourage two-way employee communication, consultation and participation in the development, implementation and maintenance of the health and safety management system.
- Include health and safety in the planning, purchasing, installation and commissioning of new plant, equipment, processes or substances.
- Promote timely and accurate reporting and recording of all workplace incidents and support the safe and early return to work of work and non-work-related injuries, with the employee taking an active role in their rehabilitation plan.
- Establish, measure, review and communicate key performance indicators.
- Require employees to maintain a safe and healthy workplace by observing all safe work practices, procedures, rules and instructions and encourage all personnel to stop any process or activity they reasonably believe has the potential to cause injury.
- Drive continual improvement of our health and safety performance via:

Risk management - "Take 5, JSA & SUSA"	Promoting safe working culture
Hazard identification and control & HAZOP	Emergency Response Procedures & Equipment
Internal audit of our management systems	Internal & External Training
Contractor and Visitor monitoring & control	Transport & Chain of Responsibility
Daily Safety/Toolbox Meetings	Regular Site and Management Safety meetings
Sharing & implementing 'Best Work Practices'	Nexans Global Safety Day

Greg Stack,
Vice President, Nexans Oceania