



Nexans Olex Australia and New Zealand Operations Health and Safety Policy

Nexans Olex is a manufacturer, importer and distributor of electrical cables with more than 65 years of experience, providing a full range of general purpose fixed & flexible cables, special purpose cables, technical services, and cable design.

Corporate Office is based in Melbourne, with Manufacturing operations, Warehouse and Distribution Centres located in Australia and New Zealand.

The management of Nexans Olex Australia and New Zealand is committed to providing and maintaining a safe and healthy working environment for its employees, contractors and all persons visiting our operations.

To support the commitment and the pursuit in eliminating workplace injuries and illnesses Nexans Olex will;

- Comply with the applicable health & safety legislation, relevant standards and other non legal requirements
- Continue to integrate Nexans Corporate Nexans Excellence Way (NEW) and Industrial Excellence processes; 'Best Practices'
- Encourage two way employee communication & consultation and participation in the development, implementation, maintenance of the health and safety management system
- Include health and safety in the planning, purchasing, installation and commissioning of new plant, equipment, processes or substances
- Drive continual improvement of our health and safety performance via:
 - Risk management; Hazard identification and control
 - Internal & external audit of our management systems
 - Training
 - Work practices
 - Emergency Procedures
 - Contractor and visitor controls
 - Promoting safe working culture
 - Transport; Chain of Responsibility
- Promote timely & accurate reporting, recording all workplace incidents and support the safe and early return to work of work and non work related injuries with the employee taking an active role in their rehabilitation plan
- Establish, measure, review and communicate key performance indicators
- Support line management and employees in defining their role and responsibilities to each other, including employees and contractors working under supervision
- Require employees to maintain a safe and healthy workplace by observing all safe work practices, procedures, rules and instructions and encourage all personnel to stop any process or activity they reasonably believe is at risk of injury.

A handwritten signature in blue ink, appearing to read 'Tony Dunstan', with a long horizontal line extending to the right.

Tony Dunstan
Managing Director
Australia & New Zealand

November 6th 2015